

Job Description

Post Title	HTLA (Higher Level Teaching Assistant)
School	St Mary's Catholic Primary
Salary and Grade	NJC 22-25
Line Manager(s)	Headteacher and class teacher
Contract Type	Permanent Part Time

Main purpose of the job:

- Assist the teacher in raising attainment by ensuring all pupils have equal opportunity to fulfil their full potential
- Establish constructive working relationships with pupils, setting high expectations and acting as a positive role model
- Provide learning support for pupils, to help them learn effectively as individuals, in groups, or in whole-class situations
- Select and prepare the resources necessary to lead learning activities
- Give pupils feedback on their progress and achievement

A. Key tasks:

• Liaison with the teacher

Work closely with the Teacher on day to day planning as provided by the Teacher for the class as a whole. Discuss and study carefully plans for the groups/individuals under your supervision. Report to the Teacher on work carried out under your supervision, providing written records/notes where requested, and of anything important of concern or praise of a child in your care.

• Supervision of pupil groups or individual pupils

Work with children whilst they carry out set tasks and help them to learn effectively under the direction of a Teacher. Offer guidance, encouragement and praise throughout their efforts, keep them 'on task' and provide necessary support for each child to complete a task if possible. Discuss work with the children (written, drawn, models etc.) Respond positively to children's work in line with the school's Teaching and Learning Policy and Marking Policy. Develop an understanding of the specific needs of a child or group of children. Administer First Aid and provide general care and welfare for the children. Be aware of children with

Job Description continued



- **Classroom Management**

Collect and clear up items of equipment (apparatus, art materials, writing paper etc.) from central storage areas and prepare materials and resources as appropriate to the activity (e.g. cut paper, mix paints, prepare games).

- **Display**

Work cooperatively with the Teacher in displaying pupils work in an attractive way.

- **Professional Development and Organisation**

Take part in First Aid Training on a regular basis as skills need to be updated. Be willing to participate in your own performance management appraisal undertaking to attend courses, Inset days and training to support your own professional development as agreed with the Headteacher. To undertake playtime and lunch cover as required and be responsible for initiating a and being responsible for a game in the playground when on duty. Attend staff meetings every week or as required by the Headteacher. Perform other duties as required commensurate with the level of responsibility of the post. To assist on school outings.

- **Professional Relationships**

Foster good relationships with parents and carers and attend meetings as appropriate with parents in and out of school hours as reasonably required by the Headteacher. Work in co-operation with Governors, welcoming them into classrooms and other meetings. Work closely with Teachers (and possible student and parent helpers) sharing thoughts and ideas and to be sensitive in the confidentiality of their relationship with them. Be willing to use initiative over tasks when the Teacher is not available to advise. Respect confidentiality at all times of any personal details concerning a specific child or family. Make a positive contribution to the wider life and Catholic ethos of the school.